

Tuesday, March 19, 2019

**1. REQUEST FOR NOMINATIONS: LEADERSHIP DEVELOPMENT PROGRAM
2019-2020**

Academic Affairs is pleased to open the call for nominations for the 2019-2020 UC Davis Faculty Leadership Academy (FLA). This workshop series is designed for faculty with tenure or security of employment who have demonstrated the potential for leadership and aspire to join the ranks of academic leadership. The FLA (formerly known as the Leadership Development Program) was first launched in 2001-02, and many of our current campus leaders have participated in past academies.

The curriculum is focused on exploring different styles of leadership and developing attributes and skills that are critical for strong campus leaders. These include effective communication, the ability to develop and articulate a vision for one's department or center, capable management of difficult conversations and behaviors, and conflict resolution. We believe that this program provides a unique opportunity for participants to develop strong connections to the overall mission of the University. For more information click [HERE](#).

**2. NIH APOLOGIZES FOR ITS FAILURE TO ADDRESS SEXUAL HARASSMENT
IN SCIENCE – STAT NEWS**

Sexual harassment takes a significant toll on women in academic science and medicine — and there's no evidence that current policies are significantly helping to stem the issue, according to a [sweeping new report](#)¹ from the National Academies of Sciences, Engineering, and Medicine.

The report is the product of two years of research into the widespread prevalence of sexual harassment in university and college settings. It found sexual harassment in academia is significantly more common among engineering and medical students than students in non-STEM fields. In one survey, nearly half of female medical students said they had been harassed by faculty or staff.

"Most of that harassment is not the Harvey Weinstein harassment. It's the everyday put-downs, and exclusions, and belittlings. It's all of the ways of making women feel unwelcome," said Kathryn Clancy, a member of the committee that produced the report and a University of Illinois anthropologist who has studied sexual harassment in science. Read the full article [HERE](#).

3. WORKING MOM, MD: ALWAYS ON CALL – AAMC NEWS

When Katherine Chretien, MD, had her first child a dozen years ago, no other physician at work was walking in her shoes. All her hospital supervisors were men. Carving out maternity leave was one challenge. Finding time and privacy to express breast milk during the workday upon her return was another.

“I had no colleagues who were young mothers,” recalled Chretien, assistant dean for student affairs at George Washington University School of Medicine and Health Sciences, as well as a hospitalist and mother of three young children. “I found it a very isolating time.... I felt guilty, almost, that I was missing important meetings, and I felt that I had pushback a little bit from my supervisors and people I worked with.” Read the full article [HERE](#).

4. FACULTY DEVELOPMENT AND DIVERSITY – NEW WEBSITE

UCD Health Faculty Development and Diversity ([FDD](#)) has a new website, and we think you'll LIKE it! Now you can find all of the Faculty Development and Diversity offerings and programs in one place. You can find workshops to enhance your skills under the **OUR OFFERINGS** tab or the **CALENDAR** tab. [The calendar view](#) can be changed (detailed list, simple list, or month) to reflect how much information you would like to know about upcoming events and workshops. The registration process is quick and simple. Under the **PROGRAMS** tab, you'll find information about specific programs like WIMHS, Mentoring Academy, ITSP, or Leadership Development Programs. The **DIVERSITY** tab has information about [unique diversity initiatives](#) that are currently being developed, and more. Please provide your feedback on the landing page!

5. THANK GOODNESS FOR FACULTY EVENTS



Faculty Development and Diversity is starting a new tradition for 2019! We will be hosting an informal, drop-in event the last Friday of every month from 4:30-5:30 PM in the Education Building, 3rd Floor Breezeway. Suits to scrubs, minutes to hours--makes no

difference, this event is for you to drop by and enjoy light refreshments and meet other UCD Health faculty. The first Thank Goodness for Faculty event will be Wednesday, March 27 from 4:30 PM – 5:30 PM.

6. CALL FOR APPLICATIONS FOR THE 2019-2021 INTERPROFESSIONAL TEACHING SCHOLARS PROGRAM

UC Davis faculty from all health-related disciplines and academic series are invited to apply for the Interprofessional Teaching Scholars Program (ITSP), an innovative interprofessional faculty development program that promotes the development of educational scholars, change agents and leaders at UC Davis. The two-year program enables scholars to identify and develop an educational project in the first year (2019-20)

and complete the project with continued mentoring in the second year (2020-21). In the first year, participants attend approximately 30 in-person, three-hour seminars held on Thursday afternoons between October and June. A commitment of approximately five hours for each of these sessions is required. During the second year, the time commitment shifts to enable scholars to complete their projects with continued support from program mentors. Participants schedule periodic check-in meetings and present their project at the end of the year.

For more information and application details, visit the program online [HERE](#).