

Tuesday, March 3, 2020

1. 2020-2021 ACADEMIC SENATE RESEARCH GRANT PROGRAMS

Announcing the annual Call for Applications for the Grants to Promote New Research Initiatives and Interdisciplinary Research (\$5,000-\$25,000), the Small Grants in Aid of Research (\$2,000), and the Research Travel Grants (\$800).

Committee on Research Faculty Research Grant Programs

Grants to Promote New Research Initiatives and Interdisciplinary Research

Faculty can apply for grants in one of three categories: (a) projects involving a new research initiative; (b) interdisciplinary projects; and (c) requests to enhance ongoing projects with appropriate justification. Given the funding source (07427), benefit costs for hiring any personnel on the Grants to Promote New Research Initiatives and Interdisciplinary Research must be included as part of the proposal budget.

Small Grants in Aid of Research

Faculty whose standard faculty teaching load is equivalent to 16 quarter units per year are eligible for this program. The monies awarded can be spent for any legitimate research purposes (other than faculty salary) as determined by university rules.

Research Travel Grants

Funding will be awarded only for a faculty member's personal presentation of his/her original work. Up to \$800 can be reimbursed for anyone meeting, domestic or international. Travel grant applications will be accepted throughout the year but must be received a minimum of 2 weeks before the start of travel.

The 2020-2021 CALL FOR APPLICATIONS and relevant documents can be found at <https://academicsenate.ucdavis.edu/grants-and-awards>

If you have questions or need additional information about this award, please contact Debbie Stacionis at (530) 754-4791 or via email at dstacionis@ucdavis.edu.

The deadline for research grant applications is 5:00 PM on Tuesday, March 31, 2020.

2. CALL FOR APPLICATIONS FOR MEMBERSHIP ON 2020-21 UC DAVIS ADMINISTRATIVE ADVISORY COMMITTEES

I encourage you to become involved in issues affecting the UC Davis community by applying for membership on a UC Davis Administrative Advisory Committee for the 2020-21 year. These Committees address topics such as arts, child and family care, diversity, student services, and research, and provide an opportunity for all constituencies—Academic Senate and Academic Federation members, staff, graduate students, and undergraduate students—to participate in governance of the campus.

As a member of an Administrative Advisory Committee, you can ensure that your constituency's perspectives are well represented in the Committee's recommendations to the administration. You can also help representatives from other constituencies understand your interests and concerns and, in turn, learn more about their views of campus issues.

As indicated in our [Principles of Community](#), we aspire to create an inclusive community and therefore committee members are selected based on the interest of applicants coupled with the desire to have each committee reflect multiple dimensions of diversity – for example but not limited to ethnicity, gender, academic discipline, etc. – to inform administrative decision making.

I hope you will participate in this advisory system. An application form, a list of the committees with brief descriptions of their activities, and other information are available on the web at <http://aac.ucdavis.edu/>. The deadline to submit applications is Monday, April 13, 2020.

Ralph J. Hexter

Provost and Executive Vice Chancellor



3. FACULTY DEVELOPMENT (FD)

Ever wonder what faculty development trainings and workshops are available?

Leadership That Works, Outside Activity Tracking System (OATS) training, You're the Boss: Managing Your Team, Wellnessa variety is available. We encourage you to peruse the FD [website calendar](#) periodically, you never know what may be applicable for you.

Find:

- workshops to enhance your skills under the **OUR OFFERINGS** tab or the **CALENDAR** tab
- The calendar view can be changed (detailed list, simple list, or month) to reflect how much information you would like to know about upcoming events and workshops
- the **PROGRAMS** tab to find information about specific programs like WIMHS, Mentoring Academy, ITSP, or Leadership Development Programs
- the registration process is quick and simple

Paths to Leadership Seminar

For early career faculty, a career and academic medicine can be exciting, yet, finding the time to develop the necessary leadership skills to be effective in advancing and in clinical, research, and teaching roles can be challenging. Leadership training and mentors and role models can help with that! Our Paths to Leadership Seminar can help by providing practical training on leadership skills while learning how they can be applied to a career in academic medicine.

This program is modeled after the highly successful and prestigious AAMC leadership programs

This intensive and immersive seminar will provide faculty with the personal and professional leadership skills needed for academic success. Via didactics, interactive workshops, case discussions, and team activities you will learn from experts your personality type, leadership strengths and gaps, and gain tools for negotiation, communication, emotional intelligence, conflict management and much more.

2 ½ day career and skill development Seminar (Thursday-Sat) March 26-28, 2020.

A Leadership Certificate will be provided to those who attend the entire session.

Click [here to learn more and register](#) for this **FREE** seminar!

Registration deadline is February 28, 2020.

4. WHY DADS DON'T TAKE PARENTAL LEAVE

In 2019, a piece was run [about why American men don't take paternity leave](#), even when it's on offer to them. While 90 percent of fathers take some time off after their children are born, the [majority of them take less than 10 days away from the job](#). Nathaniel Popper, an NYT Parenting contributor, said one reason is that new dads fear they might be stigmatized by their employers and miss out on future opportunities.

Another reason: They're not taking leave because it's not fully paid.

Brad Harrington, Ed.D., executive director of the Boston College Center for Work & Family and a co-author of the Boston College study, said that the men his team has surveyed in the past have generally said they need at least 70 percent of their uncapped salaries paid to take leave. “Virtually every man said 70 percent and many said 90 or higher,” Harrington said.

“It’s not that men are mercenary,” he added. It’s that there isn’t fully paid parental leave available for most American women, either — the United States is one of the few countries without federal paid maternity leave. So in heterosexual couplings, if their wives need to take unpaid leave to physically recover from giving birth, men need to be highly compensated or “the financial hardship is really pronounced,” Harrington said.

The benefits of [paternity leave are substantial](#) for dads, kids and marriages. And as we’ve noted previously, when dads take leave, it sets [the stage for more egalitarian parenting arrangements](#) long-term. A full 76 percent of men and 74 percent of women Harrington and his co-authors surveyed said that caregiving should be shared equally, but only about half of those men and women said they actually *did* share caregiving equally. If men and women begin taking the same amount of leave, they’re at least getting started on the right foot.

[Click here](#) to get the full NY Times article.

5. **NEW DATES! SUPPORTING EDUCATIONAL EXCELLENCE IN DIVERSITY (SEED) TRAINING**

- Friday, March 13, 2020 | 12:30 – 4:30pm
To automatically register yourself [CLICK HERE](#)
- Tuesday, April 14, 2020 | 12:30 – 4:30pm
To automatically register yourself [CLICK HERE](#)
- Tuesday, May 5, 2020 | 12:30 – 4:30pm
To automatically register yourself [CLICK HERE](#)
- Tuesday, June 2, 2020 | 12:30 – 4:30pm
To automatically register yourself [CLICK HERE](#)