

Tuesday, August 4, 2020

**1. WIMHS DEPARTMENT LIAISON PROGRAM – UPDATE FROM DIRECTOR, DR. MELISSA BAUMAN**

*“WIMHS serves a vital role in creating a strong network of advocates focused on promoting the success of women in all roles within academic medicine,” said Dr. Allison Brashear, dean of the UC Davis School of Medicine. “This is critical to fostering the next generation of successful women researchers and practitioners here at the School of Medicine.”*

Last year our Women in Medicine and Health Sciences (WIMHS) program launched a new Departmental Liaison (DL) program to expand outreach and better support women’s careers in academic health across the 19 clinical and 7 academic departments at the UC Davis School of Medicine and the Betty Irene Moore School of Nursing. Faculty with an interest in supporting diversity in STEMM were encouraged to self-nominate to serve as the DL for their department:

- Identify department-specific needs to guide WIMHS initiatives
- Inform the department of upcoming WIMHS activities
- Identify collaborative opportunities with home department
- Represent WIMHS at the department level for faculty recruitment

Our recruitment strategies exceed our initial goal of identifying DLs for 10 departments in this first year, and we now have DLs serving 19 of 26 departments/schools within the first 12 months of the program. DLs met quarterly and were provided with career development training focused on career advancement strategies, networking and negotiation skills. Each department was also provided a small program award to support women’s careers in academic medicine at the department level. The proposed projects included department-level social networking opportunities, conference attendance, invited speakers, workshops etc. Progress was tracked through individual meetings with the WIMHS Director and presented to UC Davis Health Leadership in a virtual meeting in June. Examples included:

Dr. Maija Kiuru, DL for Dermatology, organized a four part career development series for trainees and faculty in her department that covered topics related to leadership, negotiation skills, and advancement.

# Dermatology

The image shows four event cards for the Dermatology Career Development Seminar Series. Each card includes the date, time (7:00-8:00AM), a title, a speaker's name and photo, and a brief description of the seminar. The speakers are Dr. Smita Awasthi, Dr. Jayne Joo, and Dr. Colleen F. Clancy.

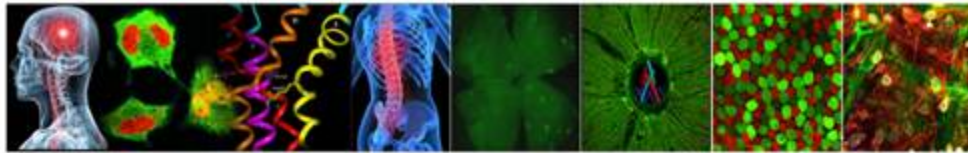
**Postponed events**

- Book club - Negotiating at Work: Turn Small Wins into Big Gains (Kolb DM, Porter JL)
- Five tips for early career with Drs. Smita Awasthi and Jayne Joo

L'ECHEVILLER  
HEALTH

Majja Kiuru MD, PhD

Basic science department DLs Drs. Megan Dennis, Rose Dixon, Ele Grande, Anna La Torre representing Biochemistry, Physiology, Pharmacology and Anatomy, pooled their resources (and received matching funds from their departments!) to organize an “Inaugural Meeting of the Basic Sciences Departments Chapter of WIMHS featuring a webinar presentation “Women and the Academic Career – What works, what doesn’t.”



## Inaugural Meeting of the Basic Sciences Departments Chapter of WIMHS

Biochemistry: [Dr. Megan Dennis](#)  
 Physiology: [Dr. Rosie Dixon](#)  
 Pharmacology: [Dr. Ele Grandi](#)  
 Anatomy: [Dr. Anna La Torre](#)

**Who:** Women in Pharmacology, Physiology and Membrane Biology, Cell Biology and Human Anatomy, and Biochemistry and Molecular Medicine

**When:** November 18, 2019 3:00-5:00pm

**What:** Preliminary agenda  
 3:00-4:00p Webinar  
*“Women and the Academic Career - What works, what doesn’t”* by the Professor is in (Dr. Karen Kelsky)  
 4:00-4:30p Discussion  
 4:30-5:00p Planning of future meetings

*Light refreshments will be served.*

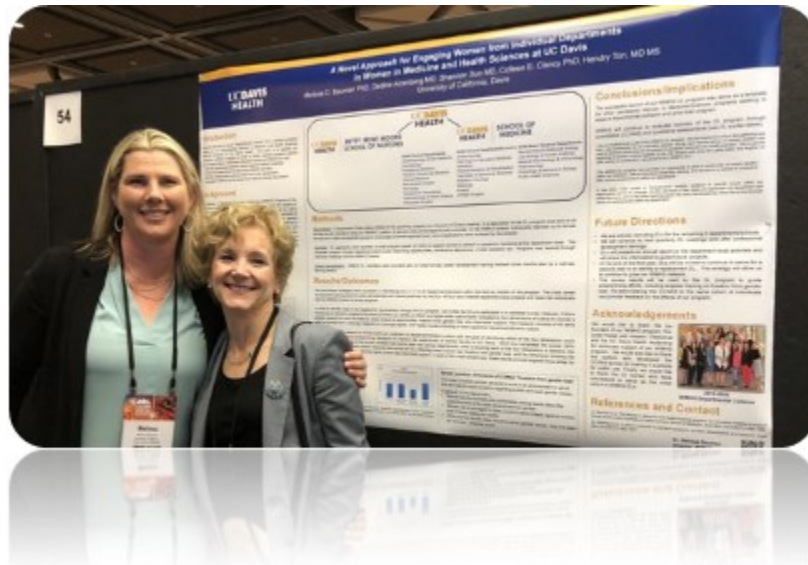
**Where:** [GBSF Auditorium](#)

**We got matching funds from our Departments!! But Spring Social Event (dinner, live music) will need to wait until we can gather again**



Our DL program was featured at the 2019 AAMC Learn Serve Lead Conference in a poster prepared by the director and WIMHS Fellow and Otolaryngology DL, Dr. Debbie

Aizenberg. Several universities have since contacted WIMHS to learn more about the DL program and establish similar outreach efforts at their home university.



*“The WIMHS Departmental Liaison program has made impressive inroads identifying department-specific needs, providing professional development training and expanding collaboration opportunities,” said Dr. Brashear. “I look forward to seeing the program grow and continue to benefit women not only in the School of Medicine, but throughout our health system.”*



Please reach out to the DLs in your department if you are interested in learning more about our WIMHS program and note that we are actively recruiting DLs for the remaining 7 departments. Contact - [HS-WIMHS@ucdavis.edu](mailto:HS-WIMHS@ucdavis.edu).

DEPARTMENT	2019-2020 DL's
Anesthesiology and Pain Medicine	Dua Anderson
Biochemistry and Molecular Medicine	Megan Dennis
Cell Biology and Human Anatomy	Anna La Torre

Dermatology	Maija Kiuru
Emergency Medicine	Bryn Mumma
Emergency Medicine	Angela Jarman
Internal Medicine	Uma Srivatsa
Internal Medicine	Olivia Campa
Neurology	Oanh Meyer
Neurology	Alexandra Duffy
Obstetrics and Gynecology	Clara Paik
Obstetrics and Gynecology	Bahareh Nejad
Otolaryngology	Debbie Aizenberg
Pathology and Laboratory Medicine	Brittney Dugger
Pediatrics	Jennifer Rosenthal
Pediatrics	Victoria Dimitriades
Pharmacology	Ele Grandi
Physical Medicine and Rehabilitation	Julie Ingwerson
Physiology and Membrane Biology	Rose Dickson
Psychiatry and Behavioral Sciences	Paula Wadell
Public Health Sciences	Rebecca Schmidt
Radiation Oncology	Megan Daly
Surgery	Candice Sauder
School of Nursing	Cara Sandholt

**Still need:**

Family and Community Medicine  
 Medical Microbiology and Immunology  
 Neurological Surgery  
 Ophthalmology and Vision Science  
 Orthopaedic Surgery  
 Radiology  
 Urology

**2. *NEW DATES!* SUPPORTING EDUCATIONAL EXCELLENCE IN DIVERSITY (SEED) TRAINING**

- Tuesday, October 6th from 1-5pm; to automatically register yourself for this date [CLICK HERE](#)
- Friday, November 6th from 1-5pm; to automatically register yourself for this date [CLICK HERE](#)

**3. FACULTY DEVELOPMENT (FD)**

The [UC Davis Health Faculty Development website](#) has been redesigned. You can find workshops and events under the OUR OFFERINGS tab or the CALENDAR tab. The registration process is quick and easy. We've also added an [ONLINE LEARNING](#) section. Many new workshops are currently being developed and will be offered over the next academic year.